




5 volunteer types



Butterfly 	Leader of the Pack 	Poor Little Me 	Lonely Heart 	Ever-Ready
<ul style="list-style-type: none"> • Busy, but wants to help • Sometimes cancels • Talkative • Short on details 	<ul style="list-style-type: none"> • Lead/have led orgs, retired CEOs/executives • Often don't listen • Don't make them work • Don't patronize 	<ul style="list-style-type: none"> • I'll do what you say, but need lots of support • Need to feel important/reinforced • Can be snipers, whiners 	<ul style="list-style-type: none"> • Afraid of rejection • Suffered loss and volunteering will fix it • Uncertain 	<ul style="list-style-type: none"> • How can I help • Listening and attentive • Leaders – if you ask • Like challenges • Want to be there
<p>DO:</p> <ul style="list-style-type: none"> • Make them feel comfortable and welcome • Focus on the spirit of unity 	<p>DO:</p> <ul style="list-style-type: none"> • Be organized, motivated, and service-oriented 	<p>DO:</p> <ul style="list-style-type: none"> • Have fabulous potential • Want to belong • Have underlying attributes to bring out 	<p>DO:</p> <ul style="list-style-type: none"> • Figure out their gifts • Make them feel wanted 	<p>DO:</p> <ul style="list-style-type: none"> • Provide challenging work • Do not take advantage